

After listening to the Session 1 panelists on the topic “Envisioning a New Culture of Leadership”, Summit participants responded to the question: **“What does a thriving Church look like?”**

A Church that Values Servant Leadership

“A thriving Church looks like Jesus washing the feet of the disciples. There is **humility**. There is a sense that the structure of the Church and her leadership is organized in a way that is radically different from other organizations. This is rooted in service.”

“It is a humble, **listening** Church that values every voice and brings them into harmony to form a symphony directed at proclaiming the Gospel of Jesus and moving people to fulfill his mission.”

“It is about **servant leadership**, a change of heart and mind, a courage to think and act differently, for example, a Church of the poor.”

A Church that Values Co-Responsible Governance

“The Church should **represent the Body of Christ**: we are different parts, but from the same body; we have different roles, different responsibilities, but we work together collectively for one common goal.”

“A Church that actively promotes **lay involvement** and respects lay expertise.”

“A thriving Church is like a round table with high levels of engagement and a sense of **mutuality**. It is people standing shoulder to shoulder, working towards a common good that comes from the heart the gospel message. Relationship is at the heart of mission.”

“We need to **work collectively** for the mission. When we focus on the mission, not trying to preserve what exists, then new things emerge.”

A Church that Values Diversity and Inclusion

“A Church composed of **all cultures, all generations**, at the table together and, if they are not there, let’s ask ‘Who is not around the table?’”

“One that recognizes that the Spirit gives gifts to both **men and women** and calls both men and women into leadership.”

“A Church that holds up **young people as leaders**, inviting them to share in the visioning process and to help the Church be better.”

A Church that Values Missionary Discipleship

“Pope Francis has said, the Church is not a country club of saints, we are a field hospital for sinners. We are all pilgrims together. Pope Francis invites us to **go to the peripheries**, to invite people in.”

“Have a **spirit of welcome** at every parish, asking people’s names, inviting people to Mass. This is a Church that looks out rather than in.”

“A Church that recognizes the lived experiences, the sense of the faithful. It is a Church that facilitates a dialogue with our rich tradition, and that **dialogue leads to action**.”

“A thriving Church is where **prayer** is the source from which ministry and ministry planning flow.”

A Church that Values Trustbuilding

“A thriving, co-responsible Church encourages **honesty**.”

“Polarization in public life is very much a part of Church life. We need to be explicit in building bridges and trying to find **common ground**.”

“**Focus on Jesus** as a means to build trust.”

“Trust between lay people and clergy, working together with a true focus on and love of Church. Trust is the foundation of **transformation** and listening is important in this process.”